

Curriculum Vitae

Sean Clancy

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EXPERIENCE

NATIONAL CSI CAMP, LLC:

2017-CURRENT

◆ OWNER/CEO

CREATED AN EDUCATIONAL COMPANY WITH A CONCENTRATION IN CRIME SCENE INVESTIGATIONS FOR HIGH SCHOOL AND PRE HIGH SCHOOL STUDENTS

- INSTRUCTED EDUCATIONAL CLASSES TO A HIGH SCHOOL AUDIENCE COVERING MANY TOPICS RELATED TO CRIME SCENE INVESTIGATIONS AND SCIENCE.
- CREATED LESSON PLANS AND DEVELOPED COURSE MATERIAL FOR THE 40 HOUR CLASS.
- MANAGED A CADRE OF INSTRUCTORS TO DELIVER THE COURSE MATERIAL.

NEW JERSEY STATE CHIEFS' OF POLICE

◆ Instructor

2007-2011,2017-Current

- Current instructor for Command and Leadership Class, hosted at the Federal Air Marshal's Facility in Egg Harbor Township, NJ for Supervisory and Leadership Command Staff of police personnel.

ATLANTIC COUNTY PROSECUTOR'S OFFICE:

1998- 2016

◆ Detective

1998-2004

UNITS /RESPONSIBILITIES:

GRAND JURY, TRAIL, SWAT, NARCOTICS AND VIOLENT CRIMES UNITS

- Received direction from supervisor and followed orders.
- Complied with many rules and regulation governing over the position.
- Accounted for daily expenditures, as much as \$20k per month for active cases
- Managed the largest 1-year case load (over 100 cases) in the last 25 years
- Routinely collected associated case evidence and adhered to accepted evidence standards from the State Attorney General's Office.
- Accepted to the SWAT team as an operator

◆ SERGEANT

2004-2011

UNITS SUPERVISED/RESPONSIBILITIES:

NARCOTICS, HOMICIDE, AND SWAT UNITS

- FIRST LEVEL OF SUPERVISION SUPERVISOR
- SUPERVISED INVESTIGATIONS
- MANAGED A GROUP OF 5 EMPLOYEES
- PROVIDED INPUT, DIRECTION AND MANAGED INVESTIGATIONS
- RECONCILED MONTHLY EXPENDITURES OF EACH DETECTIVE

- DEVELOPED ANNUAL BUDGET AND SPENDING PLANS
- Promoted to Point man on the SWAT team, and Team Leader
- Coordinated and conducted monthly training of SWAT exercises

◆ LIEUTENANT 2011-2012

**UNITS SUPERVISED/RESPONSIBILITIES:
INTELLIGENCE, TRAIL, SWAT, EVIDENCE UNITS**

- ADMINISTRATIVE LEVEL OF SUPERVISOR
- MANAGED 3 SUPERVISORS, A GROUP OF 10 EMPLOYEES, AND 50 MUNICIPAL EMPLOYEES
- Coordinated and conducted monthly training of SWAT exercises
- MANAGED TIME OF EACH EMPLOYEE INCLUDING
 - APPROVED AND DISAPPROVED VACATION AND TIME OFF
 - MONITORED SICK TIME ABUSE AND TIME IN/TIME OUT EACH DAY
 - COORDINATED SUPERVISORS' RESPONSE TO ENSURE UNIFORMITY ON ALL MAJOR ISSUES
 - IMPLEMENTED A NEW PLAN FOR EMPLOYEE MORALE
- PROVIDED LEADERSHIP DURING EMERGENCY OPERATIONS CENTER ACTIVATIONS
- INSPECTED AND CONDUCTED COMPLIANCE INSPECTIONS BY WAY OF OVERSIGHT OF 18 POLICE DEPARTMENTS FOR EACH OF THEIR EVIDENCE UNITS
- Promoted to Team Commander on the SWAT team
- COORDINATED MONTHLY SWAT TRAINING FOR 50 INDIVIDUALS AND TRACKED ALL TRAINING RECORDS

◆ CAPTAIN 2012-2016

**UNITS SUPERVISED/RESPONSIBILITIES:
ACCREDITATION, EVIDENCE, RECRUITMENT AND HIRING, SWAT AND TRAINING UNITS**

- UPPER LEVEL OF MANAGEMENT SUPERVISOR
- DEVELOPED POLICIES AND PROCEDURES
- DIRECTED THE UNITS DIRECTION BY WAY OF SUBORDINATES
- CONDUCTED TIME AND WORKLOAD EFFICIENCY
- PROMULGATED CHANGE WITHIN THE ORGANIZATION BY IMPLEMENTATION OF EFFICIENCY STUDY
- INSPECTED AND CONDUCTED COMPLIANCE INSPECTIONS BY WAY OF OVERSIGHT OF 18 MUNICIPAL POLICE DEPARTMENTS FOR EACH OF THEIR EVIDENCE UNITS
- EVALUATED ALL EMPLOYEES WITH CONSTRUCTIVE CRITICISM AND GUIDANCE
- PLANNED OFFICE WIDE TRAINING SEVERAL TIMES EACH YEAR
- DIRECTED SUBBORDINATES WITHIN THE EVIDENCE UNIT FOR INTERNAL COMPLIANCE WITH THE ATTORNEY GENERAL AND NJCOP/CALEA ACCREDITATION STANDARDS

ATLANTIC COUNTY HEALTH DEPARTMENT:

1988-1998

- ◆ ENVIRONMENTAL SPECIALIST
- ◆ INSPECTOR
- ◆ SENIOR INSPECTOR
 - MANAGED A GROUP OF 6 INSPECTORS THAT PERFORMED ENVIRONMENTAL INSPECTIONS
 - CONDUCTED PERFORMANCE EVALUATIONS OF EACH EMPLOYEE
 - IMPLEMENTED A STRATEGY TO INCREASE EMPLOYEE PRODUCTIVITY
 - REVIEWED AND APPROVED REPORTS ON INSPECTION AND CASES
 - MANAGED CASES AND REVIEWED CASES OF ALL SUBORDINATES WEEKLY

- DEVELOPED STRATEGIES FOR REMEDIATION WITH EACH CASE MANAGER
- COORDINATED AND CONDUCTED MONTHLY TRAINING OF EMPLOYEES

SCHOOLS/TRAINING/CERTIFICATIONS

◆ HEALTH AND SAFETY TRAINING	SEP 1988
◆ SAFETY AND HEALTH DECISION MAKING FOR MANAGERS	APR 1993
◆ RIGHT TO KNOW-TRAIN THE TRAINER	JUN 1995
◆ HOW TO SUPERVISE PEOPLE	DEC 1997
◆ MANAGEMENT PROBLEMS IN A LEADERSHIP ROLE	JUN 1998
◆ PHYSICAL CONDITIONING INSTRUCTOR'S COURSE	OCT 2001
◆ FITNESS CERTIFICATION PROGRAM	AUG 2003
◆ METHODS OF INSTRUCTION	Nov 2003
◆ TEAM LEADER CERTIFICATION	Nov 2007
◆ WEST POINT COMMAND AND LEADERSHIP PROGRAM, INSTRUCTOR	MAY 2007-2011
◆ TRAINING MANAGEMENT AND RISK MANAGEMENT	JUNE 2011
◆ COMMAND DECISION MAKING AND LEADERSHIP TRAINING	MAY 2011
◆ COORDINATED REGULAR ACTIVE SHOOTER DRILLS WITH STAFF	2011-2015
◆ MINDSIGHTING: MENTAL TOUGHNESS SKILLS	MAR 2012
◆ REPORT WRITING AND COURTROOM TESTIMONY	MAR 2015

EDUCATION

- ◆ STOCKTON UNIVERSITY, *Bachelors of Science, Environmental Sciences*, 1987
- ◆ STOCKTON UNIVERSITY, *Masters in Business Studies*, Pending

PERSONAL ACCOMPLISHMENT/ACTIVITIES

- ◆ STOCKTON UNIVERSITY TRACK AND CROSS COUNTRY 4-YEAR ATHLETE, TEAM CAPTAIN
- ◆ PERENNIAL TRIATHLETE / ROAD RUNNER/RACER
- ◆ COMPLETED 7 IRONMAN DISTANCE TRIATHLONS
- ◆ HOLY SPIRIT HIGH SCHOOL, NJ TRACK COACH
- ◆ STOCKTON UNIVERSITY, NJ TRACK AND XC COACH
- ◆ OCEAN CITY SEA SERPENTS SWIM COACH
- ◆ CERTIFIED PERSONAL FITNESS TRAINER (AAAI)
- ◆ RACE DIRECTOR FOR SEVERAL LOCAL TRIATHLON/RACES FOR SEVERAL CHARITIES
- ◆ ELECTED CLASS PRESIDENT OF THE POLICE ACADEMY
- ◆ CONTRACT NEGOTIATOR

REFERENCES

CAPTAIN CHRIS DOYLE (RET), GALLOWAY TOWNSHIP POLICE DEPARTMENT, 609-839-3744
 CAPTAIN DENNIS MCKELVEY (RET), ATLANTIC COUNTY PROSECUTOR'S OFFICE, 609-602-2424
 LT GEORGE MATHIS (RET), NEW JERSEY STATE POLICE, 609-204-6790